



Health & Safety Policy

The Cardno group of companies delivers a diverse range of professional services to plan, design, manage, deliver and improve physical and social infrastructure for local and international communities.

At Cardno we are committed to providing a work environment that protects the health, safety and welfare of all employees and others who may be affected by our business operations.

As priorities, Cardno is committed to:

- Providing and maintaining safe and healthy workplaces for Cardno employees, contractors and visitors
- Developing and maintaining a health and safety management system in accordance with AS/NZS 4801
- Identifying hazards, assessing risks and implementing and maintaining effective risk management and control strategies
- Complying with relevant health and safety legislative and other requirements and Cardno Health and Safety policies and procedures
- Continual improvement in health and safety through the establishment and achievement of measurable health and safety objectives and targets aimed at reducing risk and preventing work-related injuries and illnesses
- Encouraging and supporting employees' contributions to the improvement of health and safety through appropriate consultation, information and training.

Health and safety is everyone's responsibility, and is relevant to all aspects of our business. The success of the Cardno health and safety program ultimately relies on the willingness of everyone to cooperate and work collectively.

Achieving the aims of this policy upholds Cardno's vision to be a world leader in the provision of professional services for the improvement of physical and social infrastructure.



Managing Director

August 2006

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