

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                       |                |
|-----------------------|----------------|
| <b>Name of entity</b> | Cardno Limited |
| <b>ABN</b>            | 70 108 112 303 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                    |
|----------------------------|--------------------|
| <b>Name of Director</b>    | Jeffrey Ian Forbes |
| <b>Date of last notice</b> | 17 April 2009      |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                     |                                                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                                  | Indirect & Direct                                                                                                                                                                      |
| <b>Nature of indirect interest (including registered holder)</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | J I & J J Forbes ATF the Forbes Superannuation Fund.<br>The director is a trustee and beneficiary of the Forbes Superannuation Fund.                                                   |
| <b>Date of change</b>                                                                                                                                               | 13 October 2009                                                                                                                                                                        |
| <b>No. of securities held prior to change</b>                                                                                                                       | <b>Indirect</b><br>J I & J J Forbes ATF the Forbes Superannuation Fund<br>19,947 Ordinary<br><br><b>Direct</b><br>50,000 Options (expire 25/10/09)<br>70,000 Options (expire 25/10/10) |
| <b>Class</b>                                                                                                                                                        | Ordinary                                                                                                                                                                               |
| <b>Number acquired</b>                                                                                                                                              | 636                                                                                                                                                                                    |
| <b>Number disposed</b>                                                                                                                                              | 0                                                                                                                                                                                      |

+ See chapter 19 for defined terms.

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|                                                                                                                                                                             |                                                                                                                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | \$2,795.60                                                                                                                                                                             |
| <b>No. of securities held after change</b>                                                                                                                                  | <b>Indirect</b><br>J I & J J Forbes ATF the Forbes Superannuation Fund<br>20,583 Ordinary<br><br><b>Direct</b><br>50,000 Options (expire 25/10/09)<br>70,000 Options (expire 25/10/10) |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Shares issued pursuant to the dividend reinvestment plan.                                                                                                                              |

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                              |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                    | N/A |
| <b>Nature of interest</b>                                                                                                                                                    | N/A |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | N/A |
| <b>Date of change</b>                                                                                                                                                        | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| <b>Interest acquired</b>                                                                                                                                                     | N/A |
| <b>Interest disposed</b>                                                                                                                                                     | N/A |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | N/A |
| <b>Interest after change</b>                                                                                                                                                 | N/A |

+ See chapter 19 for defined terms.