

**CHAIRMAN'S ADDRESS BY JOHN MASSEY
Annual General Meeting – 23 October, 2008**

Cardno has achieved its fifth consecutive year of record profits as a listed company.

We enhanced Cardno's place as a leader in the provision of professional services to improve both physical and social infrastructure.

And, our growing international presence and capabilities in a range of sectors position us very well to capitalise on new markets and cross-selling opportunities across the Cardno group.

As you are aware, revenue increased by 50.4% to \$399 million and net profit after tax increased by 48.6% to \$27.45 million.

The Directors resolved to pay a fully franked final dividend of 14 cents per share which was in fact paid to you on 10 October.

With the interim dividend of 13 cents per share paid in March 2008, this results in a full year dividend of 27 cents, a 20% increase on last year's total dividend of 22.5 cents.

I am also pleased to report a healthy operating cash flow of \$32 million and further strengthening of the balance sheet.

Cardno continues to grow both organically and through acquisitions.

Our performance was significantly driven by high demand for consulting engineering and other physical infrastructure services in some key markets while Cardno's social infrastructure businesses have all operated profitably and contributed to overall growth.

Three acquisitions were completed last financial year while a further three have been completed during the current financial year to date.

All of these are exciting strategic additions to the Cardno group. They expand our geographic reach and increase the diversity of our clients and technical capabilities.

Cardno now has around 3,400 staff across 104 offices worldwide with more than half of our staff residing or deployed outside Australia.

The Board continues to function effectively with sound processes and controls in place for our growing global business.

The composition of the Board continued to evolve as planned with Jim Verco retiring at the conclusion of last year's AGM.

Jim has provided outstanding service to Cardno and is still very actively involved as a Business Unit Manager in Sydney. As I did at last year's AGM, I acknowledge Jim's diligent and collegial involvement during his time on the Board as an Executive Director.

In July 2008 we appointed Tony Barnes as a Non Executive Director. Tony has extensive commercial experience with global and listed companies including Zinifex, an international mining, exploration and development company, as well as spending 32 years with the BHP Group in a number of key roles in Australia and overseas.

CARDNO LIMITED

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Tony brings outstanding financial acumen and a depth of international experience. My Board colleagues and I are confident that Tony's addition and the ongoing evolution of the Board will be invaluable as Cardno continues to expand.

I acknowledge our clients without whom we would not earn revenue nor have a successful business. We appreciate your ongoing support in continuing to recognise Cardno as your source for the broad range of professional services which we offer.

I also acknowledge Cardno's skilful and committed people, ably led by Andrew Buckley, without each of whom our excellent performance simply would not occur.

We are proud of our people and their achievements speak for themselves.

Last year again sets the bar even higher for this year, particularly with the current uncertainty about the global financial situation.

We do remain committed to performing well and being successful for our shareholders whatever the prevailing circumstances.

We do sincerely appreciate your continuing interest and support and we will all be working hard to reflect your continuing confidence in Cardno's future.

John C. Massey
Chairman, Cardno Limited

23 October, 2008